

On-final



Vol. 17, No. 11

507th Air Refueling Wing - 513th Air Control Group

November 1997

507th Mission: Recruit, train, equip and retain personnel for deployment and support of DoD peacetime and wartime taskings.

The wait is almost over!

Story Page 8



"Readiness Is OUR Number One Priority"

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The editorial content is edited, prepared and provided by the public affairs office of the 507th ARW, Air Force Reserve Command, Tinker AFB, OK.

All photographs are Air Force photographs unless otherwise indicated.

Copy deadline is NOON on UTA Sunday for the next month's edition.

This is your newspaper. Take it home with you to share with family, friends, and employers.

On the Cover...



Photo by TSgt. Mitch Chandran

A bird's-eye view of an empty ramp will soon be an image only remembered by a photograph.



Give thanks you are an Okie (I do!)

By Col. Ken Suggs
 513th ACG Commander

The 513th Air Control Group has finished its first full fiscal year of operation and yes, the unit was officially activated in March of 1996, but, back then, our numbers could be counted on one hand.

We've established a flying squadron, two maintenance squadrons, an operations support flight, and two fully qualified mission ready Reserve aircrews. We deployed to Germany and Panama to support Joint Chiefs of Staff exercises and operational missions. We're making an impact on worldwide E-3 "Sentry" operations by fulfilling our contract to reduce active duty operations and personnel tempo.

How did it happen? For starters, it took the leadership of Col. Mazick and the planning team that participated in the Site Activation Task Force (s). The commander made the ACG stand-up a top Wing priority, second only to Readiness. It took people like Maj. Rene Lane, SMSgt. John Cameron, MSgt. Geni McMahon, TSgt. Lane Jones, Maj. Tim Collins, and Mrs. Pat Linze. There are many, many others: people who somehow found the time and patience to build the foundation of the Command's first Associate AWACS unit.

Was it just over a year ago that Maj. Steve Mittuch and TSgt. Tina Hutts camped out at CE's or SA's computers and hammered out strawman manning documents, wiring diagrams and budgets? I'm amazed how quickly Lt. Col. Jack Ramsaur, and Majors Laurie and Bryan Dickson, hired and built the training programs that led to an experienced and effective crew force.

I'm proud of people like CMSgt. Joe Ditomasso, MSgts Larry Letarte and Linda Witty, TSgts Carl Hill, Tom Turner, and Donna Butzer, SSGts Michelle Carlross and Maria Carter, our administrative wizards, and SSGt. James Steinmann, whom I believe can do anything, including nailing Jell-O to the wall. I could continue, but I'd end up naming everyone in the 513th. They have all contributed precious time and energy to the process of building an outstanding unit.

Take time, just as I did, to reflect on the people around you who have helped you during your journey. Thank you, 507th Air Refueling Wing for allowing us to be part of you. Thank you, 513th Air Control Group, for your values, work, persistence, and participation. We've come a long way baby!

Happy Thanksgiving and best wishes to you and your families this holiday season.

McIntosh Sends for November 1997

Infrastructure is one of those hidden things vital to mission readiness. Buildings and facilities may not be as flashy as new airplanes on the ramp or as popular as a raise in pay, but they are equally important and require maintenance, renovation and replacement. New construction projects must negotiate a complex set of processes that prioritizes our requirements within the Air Force and, ultimately, all of the Department of Defense.

The fiscal year 1998 budget allowed Air Force Reserve Command \$14.53 million dollars for five specific projects. We also have funds to tackle smaller projects and for planning and design work on future construction proposals.

Programming and budgeting are ongoing processes. The Office of Air Force Reserve and AFRC staffs are working today on future requirements necessary to help maintain our real property and mission readiness.

Recruiting Review

The state of recruiting

By SMSgt. Theron Lord, Sr.
 507th ARW Senior Recruiter



At the beginning of Fiscal Year (FY) 1997, the 507th ARW recruiting office was staffed with six people: a senior recruiter, four recruiters, and a secretary.

At the end of FY97, we gained five more recruiters for a total of eleven. Additionally, we have gained two new offices, one in Tulsa, Okla., and the other here at Tinker AFB, for in-service recruiting.

This growth of recruiters is due to the needs of the 507th

ARW, the 513th ACG, and the 931st ARG at McConnell AFB.

Our office had accessions of more than 360 new personnel into the Air Force Reserve during FY97. Of these accessions, 48% went into the 507th or 513th with the remainder going to 931st at McConnell AFB.

For FY98, the recruiting office will be looking at requirements of 413 accessions to fill slots at both the 507th ARW and 513th ACG for 100%.

The recruiting office has a real challenge ahead of them in FY98 and could use your help.

If you have a friend or relative who would be interested in being a part of the Air Force Reserve, put them in contact with the recruiters. We will give unit referral top priority. Our toll-free number is 1-800-257-1212.

Deployment safety thoughts

By Capt Fred Hyman
 507th ARW Safety Office

Deployment to any new location presents numerous safety challenges to commanders, supervisors, and operators. Integrating a *Positive Safety Attitude* into everything we do will ensure accomplishment of our mission as well as protect our very valuable personnel and equipment.

During any deployment or exercise, the "heat" is usually on to conduct operations in as little time as possible. This may lead to rushing the job and taking short cuts. It is imperative that we do things by the book, especially when working at a new location.

Ensure your people are properly trained and qualified to perform their jobs; ensure everyone uses tech data; and ensure all hazardous operations are adequately supervised.

Safety Spotlight

Supervisors should consistently monitor and evaluate the work place for safety practices.

Ask your operators for feedback on how to accomplish the mission/job more safely. Remember, time spent preventing mishaps is infinitely more productive than time spent recovering from them.

Chaplain's Corner

Hide and seek

By Chaplain (Maj.) Elaine Henderson
 507th ARW Chaplains Office

A Hasidic story tells of a little boy playing hide-and-seek with his friends. For some unknown reason they stopped playing while he was hiding. He began to cry. His old

grandfather came out of the house to see what was troubling him and to comfort him. After learning what had happened, the grandfather said,

"Do not weep, my child, because your friends did not come to find you. Perhaps you can learn a lesson from this disappointment. All of life is like a game between God and us. Only it is God who is weeping, for we are not playing the game fairly. God is waiting to be found, but many have gone in search of other things."

For pondering: What are you searching for right now?

God Bless You!

Top enlisted performers recognized

By TSgt. Mitchell B. Chandran
507th ARW Public Affairs Office

Master Sergeant David Hobbs, Staff Sergeant Renita Thomas, and Airmen First Class Eric Exum were recently recognized as the 507th Air Refueling Wing Senior NCO, NCO, and Airmen of the Quarter for the period July through September 1997.

The awards cover this year's fourth quarter and are presented to recognize outstanding unit members in the wing.

Senior NCO of the Quarter



MSgt. David Hobbs

MSgt. David W. Hobbs is assigned to the 465th Air Refueling Squadron (ARS) as an operations systems manager and the Senior NCO for Flight Operations Management Branch.

He is responsible for monitoring and documenting flying and ground training for over 75 aircrew members and tracking and reporting unit flying hour pro-

grams totaling over 3,000 flying hours.

Hobbs is an acting squadron First Sergeant and unit representative to the ARW's Senior Enlisted Council. He is also the monitor for Status of Resources Training System (SORTS) for wing SORTS reporting to higher headquarters, drafts monthly wing commander's SORTS report, and monitors unit manning and equipment for 507th ARW wartime operational tasking and unit type codes, and manages and schedules operations duty desk manning. He has completed the Air Force SORTS Reporting System Training School.

To further his knowledge of computers, he has completed Advanced Windows '95 and small computer training to enhance computer abilities.

He has advanced in military education by completing the Senior NCO Academy, Course 5, with an impressive testing average more than 91 percent.

During his off-duty time, he is an active member in the Del City Council and a participant in the local Parent-Teacher Association.

He has contributed his time to unit functions, acting as the 465 ARS unit guidon bearer during official functions and formations, unit supply and equipment custodian, 465th

ARS Weight Monitor, and unit safety representative.

NCO of the Quarter

SSgt. Renita L. Thomas is a packing specialist for the 507th Combat Logistics Support Squadron (CLSS).

She is a motivated leader and self-starter, completing all tasks ahead of schedule. Her leadership abilities were recognized when she became the Training Coordinator for the CLSS transportation section and recently enhanced the CLSS training program by writing new operating instructions for upgrade requirements. Her aggressive implementation of quality processes in her section has also validated her leadership abilities.

Thomas displays unlimited potential for growth by seeking every opportunity to improve her skills. She has completed her Community of the College of Air Force degree in logistics management and is presently enrolled in a master's degree program.

In her private life, she devotes her time as a counselor for her church by providing guidance for young church members. She is a Sunday school teacher for young adults and works as a radio broadcaster and announcer for the church. She also volunteers her time in helping new mothers cope with child raising problems. Thomas was selected as the 1997 Outstanding Volunteer at her church.

During her military duty, she has volunteered to support numerous squadron needs, including the operational readiness inspection process during training exercises, and supported the orderly room during annual tour shortfalls.

Thomas was selected as the squadron's 1993 Airman of the Year and nominated for the Outstanding Airman of the Year to Air Force Reserve Command during the same year. She has received special recognition as an outstanding graduate from the Hazardous Cargo Course by passing all tests with a 100% score.

Thomas speaks to high school students about the benefits of the U.S. military and projects a professional military image in her community.



SSgt. Renita Thomas

Continued on Page 10

Your rights as a Reservist

Resolving civilian job conflicts

By Maj. Don Klinko
507th ARW Public Affairs Office

Reductions in the U.S. Air Force's active duty force and increasingly diverse defense commitments around the world have combined to dramatically increase the Air Force Reserve's operations tempo over the last few years. That

means we're all spending more time than ever away from our homes and civilian jobs. The great majority of our civilian employers have been more than supportive and even encouraging of our military service.

Many of us have to expect some griping from our civilian employers, because our absence really does cause problems for them. If it comes from an otherwise supportive boss, he or she may be just venting frustrations, and the problem may very well solve itself if you approach it reasonably or just leave it alone for a while.

We're aware of a few cases, though, where employers have threatened their reservist employees with loss of promotions, other advancement opportunities, or even their jobs because of their reserve duty. All of us need to be aware that such behavior on the part of a civilian employer, in threats or action, is a patent violation of federal law.

Reservists have had protection against civilian employers' discriminatory behavior since 1940, under the Veterans' Reemployment Rights (VRR) law. While the VRR law offered reservists considerable protection against harassment or job loss, experience gained during Operations Desert

Shield and Desert Storm showed that even more protection was necessary. On October 13, 1994, President Clinton signed the Uniformed Services Employment and Reemployment Rights Act (USERRA), a comprehensive revision of the VRR law.

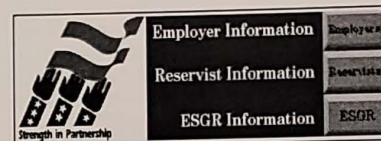
Briefly, your employer is obligated by law to grant you leave to perform military duty. It makes no difference—and the employer has no right to ask—whether you were

ordered to that duty or if you volunteered for it. Your employer doesn't have to pay you your regular salary for the time you're absent from your civilian job, although some employers do just that for a time. Your employer can't force you to use earned vacation time for military duty, although you may do so at your discretion.

It's important to remember that you, the reservist, have some responsibilities to your civilian employer. You must request military leave for upcoming duty as soon as

you become aware of it. You need not have orders in hand at the time you make your request. The request can be oral or written, but written requests are encouraged in the interest of avoiding later misunderstandings. You also must report back to your civilian job as soon as your military duty is complete, unless you encountered problems beyond your control (extension of orders, return airlift problems, etc.).

If you need immediate assistance with a civilian job-related problem, contact the 507th ARW/513th ACG Employer Support of the Guard and Reserve point of contact, Major Donald Klinko at the 507th ARW Public Affairs Office, ext. 43078 or Hill AFB DSN: 777-4002.



There are many other provisions of the USERRA law intended to protect reservists' rights as we fulfill our military commitments. You can learn more about them by contacting the National Committee for Employer Support of the Guard and Reserve at (800) 336-4590 or at their web site, WWW.NCESGR.OSD.MIL.



Maj. Jeff MacEligot congratulates TSgt. Ralph Russell and MSgt. Larry Goodale on their recent retirements.

MSgt. Larry Goodale and TSgt. Ralph Russell, ART Crewchiefs in the 507th Aircraft Generation Squadron, finished their military careers, and bid their fellow crewchiefs and maintenance specialists farewell during the September UTA.

Goodale and Russell became "OKIES" in 1972 and 1969 respectively, crewing the F-105 "THUD" and making the transitions to the F-4, F-16 and finally the KC-135R. Both served faithfully and honorably in the 507th and the Air Force Reserve.

Their contribution to the maintenance team throughout the last two and a half decades has helped mold it into the world class organization it is today. Their experience, talents and humor will certainly be missed.

State AFA Chapter recognizes 507th's best

By TSgt. Stan Paregien
507th ARW Public Affairs Office

The Oklahoma State Chapter of the Air Force Association recently recognized two members of the 507th Air Refueling Wing (ARW) as this year's Reserve Officer and NCO of the Year.

The State AFA Chapter annually chooses individuals from various services across the state whom it feels best exemplify military professionalism and leadership. Selected for the awards were Capt. Mary E. Seiler, 465th Air Refueling Squadron, and TSgt. Mikula Y. Gay, 507th Mission Support Squadron (MSS).

Reserve Officer of the Year

As a pilot of the unit's KC-135R "Stratotanker" aircraft, Capt. Mary E. Seiler has set the standards with her dedication and effort. She is recognized as a strong pilot with superior flying skills and excellent aircraft systems knowledge.



Capt. Mary Seiler

As an aircraft commander, she has commanded several times during stressful emergency situations in the KC-135R, ensuring the safe recovery of a multimillion dollar aircraft and its crew.

She was also selected by her peers as the aircraft commander to fly the Oklahoma Congressional Delegation and local business leaders during a recent orientation visit hosted by the 507th ARW. Seiler was selected as one of only four officers to represent 4th Air Force during the 1996 International Junior Officer Seminar.

She was appointed the Air Force Reserve Command representative to Exercise Central Enterprise-Baltops '97. During her appointment, she served as a liaison officer and sole tanker representative to the numerous participating European air forces, including those of Denmark, Russia, Sweden, France, Poland, Germany, Italy, and the United Kingdom.

She is deeply involved in the local community. She has donated over 50 hours of figure skating classes and instruction as part of the "Positive Tomorrow's Program," a transition center providing education and social services for children and youths in residential crises. Seiler also instructs bible classes.

Reserve NCO of the Year

As a mission support technician, TSgt. Mikula Y. Gay has demonstrated unique abilities to all reservists around her. She has excelled as the NCOIC of food services. She strives to instill *esprit de corps* within her section which inspires her subordinates. She was directly involved with the pre-deployment preparations for the wing's Readiness Assistance Visit at Grissom ARB and the Operational Readiness Inspection at the Air National Guard Combat Readiness Training Center, Gulfport, Ms.



TSgt. Mikula Gay

She researched and planned menus, ordered and received rations, and prepared her people for the ORI without assistance. It was noted by Maj. Mike Miller that Gay "put forth a tremendous effort during the ORI with no regard to her own rest, erecting the Mobile Kitchen Trailer, ensuring that quality hot meals were prepared and on line for personnel in record time".

Gay was selected by the 4th Air Force ORI inspectors as an outstanding performer. She was presented a commemorative coin by the chief inspector for her hard work. She received the Air Force Achievement Medal during the first quarter of 1997 and was selected as the service's NCO of the Quarter for the first quarter of 1997.

She assists in scheduling and preparing training for monthly Unit Training Assemblies and actively counsels section personnel on both their personal and military lives. Gay has created study guides for unit members in upgrade training. She is also the Ancillary Training Manager for the MSS and holds a position as Assistant Force Management NCOIC and is active in implementation of the Training and Education Automated Management system concept.

She currently attends classes at Langston University, majoring in Elementary Education, and has completed 41 hours toward her bachelor's degree. She is enrolled in the Community College of the Air Force with 35 hours completed toward a degree in Fitness, Recreation and Services Management.

Did you know...

During Oct. 4, 1957 -- The space age begins when the Soviet Union launches *Sputnik 1*, the world's first artificial satellite, into orbit.

November 1997

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"Readiness Is OUR Number One Priority"

Nov Schedule of Events

Date/Time	Meetings, Etc.	Location
Fri, 31 Oct		
1300	Pre-UTA Cmdr Staff Mtg	Bldg 1043, Conf Rm
1300	Training Managers Mtg	Bldg 1043, TNET Rm
1400	Pre-UTA First Sgt Mtg	Bldg 1043, TNET Rm
1430	Quarterly Training Mtg	Bldg 1043; TNET Rm

Sat, 01 Nov

As Designated by Unit	Sign In	As Designated by Unit
0730-0930	Newcomers In-Processing	Bldg 1043, Rm 201C
0800-1600	Ed&Tng Open/Walk-in Service	Bldg 1043, Rm 206
0900-1000	3A0X1 Info Mgmt Tng	Bldg 1066, OG Conf Rm
1000-1500	Newcomers Orientation	Bldg 1030, Classroom 1
1000	Mobility Rep Meeting	Bldg 1043, TNET Rm
1030	First Sgts Meeting	Dining Hall, Sun Rm
1300-1400	IG period w/Col Pillar	Bldg 1043, Rm B6, Basement
1400-1500	Training Managers Mtg	Bldg 1043, Conf Rm
1500-1630	Newcomers Ancillary Tng Ph I	Bldg 1030, Classroom 1

Sun, 02 Nov

As Designated by Unit	Sign In	As Designated by Unit
0730-0800	Protestant Chapel Service	Bldg 1030, Classroom 2
0730-0800	Catholic Chapel Service	Bldg 1043, TNET Rm
0730-0930	Ed&Tng Closed for In-House Tng	Bldg 1043, Rm 206
0730-0930	MPF Closed for In-House Tng	Bldg 1043
0730-1200	Newcomers Ancillary Tng Ph II	Bldg 1030, Classroom 1
0815-1115	Additional Duty Tng	Bldg 1030, Classroom 2
0815-1130	CDC/PME Course Exams	Bldg 460, Rm 213
0830-0930	Enlisted Advisory Council	Bldg 1043, Conf Rm
0900-1000	3A0X1 Info Mgmt Tng	Bldg 1066, OG Conf Rm
0930-1330	Ed&Tng Open by Appt x47075	Bldg 1043, Rm 206
1000-1200	Human Resources Dev Council	Bldg 1043, TNET Room
1230-1630	EO 2000 Training	Bldg 1030, Classroom 1
1300	SORTS Mass Briefing	Bldg 1043, Conf Rm

As designated by Unit Sign Out As Designated by Unit

HOT TOPICS

✓ SRN(TM) is available in the following platforms: Windows, Network, SRN Processing Center, and Internet Access. The Scholarship Resource Network(TM)

Phone:(301)670-1260; Fax: (301)679-1281 E-mail: vierraj@rams.com or daiglec@rams.com http://www.rams.com/srn (TM)= Trade Mark

✓ FY 98 NCOA DATES SET: Apply now! Classes at Tyndall and Goodfellow AFB. See Pg A3 for dates and your UTM or supervisor for application process.

✓ FY 98 SNCOA Classes D (13 May-24 Jun), E (29 Jul-19 Aug), & F (8 Sep-20 Oct): Applications are now being accepted AND MUST be received by the Ed & Tng Office NLT 29 Dec 97. I repeat: 29 Dec 97. No exceptions. HQ AFRC Board meets 20 Jan 98.

✓ **STATS TOURS HOTLINE: 1-800-525-0102 EXT 204**
E-MAIL: hotline@arpcmail.den.disa.mil

✓ In-Residence Airman Leadership Classes are now offered!!! See pg A-3.

Training Planner

Long Range Schedule

Nov	01-02	UTA
	08-09	HQ AFMC ORI
	11	Veterans Day
	15-16	Annual Planning
	27	Turkey Day
	28	Tinker Energy Day
Dec	01	01 Dec-03 Jan 98 507th Pizza Rotation
	13-14	UTA
	13	Blood Drive
	25	CHRISTmas Day
	26	Tinker Energy Day
Jan 98	01	New Year's Day
	02	Tinker Energy Day
	10-11	UTA
	19	Martin Luther King B-Day
	31	Quality Awareness Trng
Feb	01	Quality Awareness Trng
	07-08	UTA
	23	President's Day
Mar	07-08	UTA
Apr	04-05	UTA
	18-19	Quality Awareness Trng
May	02-03	UTA
	25	Memorial Day Observed

(Also, look in Microsoft Exchange\Public Folders\All Public Folders\Tinker AFB\ Bulletin Board\Journey & then open & double click attachment for more long range information not published here!)

FY 98 Revised UTA Schedule

13-14 DEC 97	02-03 MAY 98
10-11 JAN 98	06-07 JUN 98
07-08 FEB 98	11-12 JUL 98
14-15 MAR 98	08-09 AUG 98
04-05 APR 98	12-13 SEP 98

as of 23 Oct 97

Dec Schedule of Events

Date/Time	Meetings, Etc.	Location
Fri, 12 Dec		
1300	Pre-UTA Cmdr Staff Mtg	Bldg 1043, Conf Rm
1300	Training Managers Mtg	Bldg 1043, TNET Rm
1400	Pre-UTA First Sgt Mtg	Bldg 1043, TNET Rm

Sat, 13 Dec

As Designated by Unit	Sign In	As Designated by Unit
0730-0930	Newcomers In-Processing	Bldg 1043, Rm 201C
0800-1600	Ed&Tng Open/Walk-in Service	Bldg 1043, Rm 206
0900-1000	3A0X1 Info Mgmt Tng	Bldg 1066, OG Conf Rm
1000-1500	Newcomers Orientation	Bldg 1030, Classroom 1
1000	Mobility Rep Meeting	Bldg 1043, TNET Rm
1030	First Sgts Meeting	Dining Hall, Sun Rm
1300-1400	IG period w/Col Pillar	Bldg 1043, Rm B6, Basement
1400-1500	Training Managers Mtg	Bldg 1043, Conf Rm
1500-1630	Newcomers Ancillary Tng Ph I	Bldg 1030, Classroom 1
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Sun, 14 Dec

As Designated by Unit	Sign In	As Designated by Unit
0730-0800	Protestant Chapel Service	Bldg 1030, Classroom 2
0730-0800	Catholic Chapel Service	Bldg 1043, TNET Rm
0730-0930	Ed&Tng Closed for In-House Tng	Bldg 1043, Rm 206
0730-0930	MPF Closed for In-House Tng	Bldg 1043
0730-1200	Newcomers Ancillary Tng Ph II	Bldg 1030, Classroom 1
0815-1115	Supervisor Saftey Tng	Bldg 1030, Classroom 2
0815-1130	CDC/PME Course Exams	Bldg 460, Rm 213
0830-0930	Enlisted Advisory Council	Bldg 1043, Conf Rm
0900-1000	3A0X1 Info Mgmt Tng	Bldg 1066, OG Conf Rm
0930-1330	Ed&Tng Open by Appt x47075	Bldg 1043, Rm 206
1000-1200	Human Resources Dev Council	Bldg 1043, TNET Room
1230-1630	EO 2000 Training	Bldg 1030, Classroom 1
1300	SORTS Mass Briefing	Bldg 1043, Conf Rm
As designated by Unit	Sign Out	As Designated by Unit

Ancillary Training

Newcomers Ancillary Training

Newcomers Ancillary Training Phase I & II are conducted **monthly** in Bldg 1030, Classroom 1 (Room 217). **Unit training managers are responsible for ensuring their new personnel are scheduled to attend** within 90 days of their first UTA. If you have any questions, contact the Education and Training Flight at x47075.

Phase I	Time	Subject	OPR
Saturday	1500-1600	Human Relations	SA
Saturday	1600-1630	Local Conditions-Traffic	SE
Phase II			
Sunday	0730-0800	Base Populace	CEX
Sunday	0800-0900	Drug and Alcohol	SG
Sunday	0900-1030	UCMJ/Ethics	JA
Sunday	1030-1130	Counter Intel/Protection from Terrorism	SP
Sunday	1130-1200	Security Awareness (C4 SATE)	CF

Become the most
positive and enthusiastic
person you know
H Jackson Brown, Jr.

UCMJ Briefing

All enlisted personnel are required to have the UCMJ briefing within two UTAs of their first reenlistment. This briefing is held during Phase II of the monthly Newcomers Ancillary Training at 0900 on Sunday of the UTA in Bldg 1030, Classroom 1.

Ethics Briefing

All reserve personnel are required to have the DOD Ethics Briefing within 90 days of reporting for duty. This briefing is held in conjunction with the UCMJ briefing during Phase II of the monthly Newcomers Ancillary Training at 0900 on Sunday of the UTA in Bldg 1030, Classroom 1.

Disaster Preparedness

Units may schedule Chemical Warfare training, by-name, throughout the year by calling the DW office at x45249, NLT one UTA prior to requested class date. Ensure all personnel bring their "go-bag," including gas mask and chemical warfare ensemble to all classes. It is imperative that classes start on time. Anyone arriving late will be reported as a no-show.

IMPORTANT NOTE: Bring gas mask eyeglass inserts if you have them. In addition, please be aware that contact lenses can not be worn during this training.

Reserve to dock GI Bill benefit for nonparticipation

WASHINGTON (AFNS)-- Reservists who receive Montgomery GI Bill- Selected Reserve Benefits and fail to satisfactorily participate, stand to lose more than just their eligibility to remain in the reserve. They will have to pay back to the government a portion of the benefits they received.

Under the provisions of a new law, effective Oct. 1, 1998, all reserve components, including Air Force Reserve Command, will begin recouping benefits from those people who become unsatisfactory participants after Oct. 1, 1997. The conditions of unsatisfactory participation are spelled out in AFM 36-8001, Reserve Personnel Participation & Training Procedures.

Names of unsatisfactory participants who have received benefits will be identified in the Personnel Data System & forwarded to the Defense Finance &

Accounting System for collection action. The amount of benefits owed to the government is determined by a mathematical formula, using the # of months remaining in the person's reserve obligation and dividing by 72 (the # of months in a 6 year contract). That % is then multiplied by the amount of Montgomery GI Bill-Selected Reserve benefits received during the eligibility period. Finally, a flat-rate interest charge, which is determined at the time the debt is processed, is added to the total. For example, if a person fails to meet participation requirements and has 23 months left in his or her reserve obligation, the 23 months divided by 72 equals .32. If the person received \$2,400 in benefits, the math is \$2,400 multiplied by .32 which equals \$768. If the interest rate is 15%, the amount owed to the government equals \$883.20--\$768 plus \$115.20 in interest. (Courtesy of AFRC News Service)

NCO Academy

In-Residence

Listed below are the FY 98 NCO Academy In-Residence class dates. Staff Sergeants with 8 years satisfactory service, and Technical Sergeants are eligible to attend. Please contact your UTM or supervisor to initiate your application. Applications must be forwarded to 507 MSS/DPMT and received NLT 60 days prior to class start date.

Class	Quota(s)	Dates	Location
98-2	1	05 Jan-12 Feb 98	Tyndall AFB
98-3	2	24 Feb-02 Apr 98	Tyndall AFB
98-4	1	14 Apr-21 May 98	Tyndall AFB
98-4	1	14 Apr-21 May 98	Goodfellow AFB
98-5	1	08 Jun-16 Jul 98	Tyndall AFB
98-5	1	08 Jun-16 Jul 98	Goodfellow AFB
98-6	1	03 Aug-10 Sep 98	Goodfellow AFB

Airmen Leadership

In-Residence

HQ AFRC is offering 2 quotas (all of AFRES) per class in the In-residence Airmen Leadership School at Altus AFB, OK. The member must have 48 months Time in Service and be a Senior Airmen (NO EXCEPTIONS). Funding comes from the individual's unit. If interested please contact Base Education Office through your supervisor or UTM. The class dates are as follows: **05 Jan-05 Feb, 23 Feb-26 Mar, 13 Apr-14 May, 07 Jul-07 Aug, and 24 Aug-25 Sept.** This will be done on a First come-First Serve Basis with AFRC. Please apply very early!

This publication is brought to you by your friendly Education and Training staff. If you need assistance or have suggestions for how we can improve our service to you, please call us at (405) 734-7075, or stop by our office in Bldg 1043, Room 206.

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BAQ Recertification Deadlines

If your SSAN ends with a 3 or 8 you have until 31 Dec 1997 to recertify your BAQ or have it terminated. Please see your Unit BAQ monitor to complete the AF Form 987. 507th Pay sends the list to Unit BAQ Monitors who must return the list complete with all recertifications to the Military Pay Section. **NOTE: If you don't have dependents, you do not need to recertify.**

Military Pay

File for pay by:	Receive Direct Deposit by:
06 Nov	14 Nov
10 Nov	19 Nov
13 Nov	21 Nov
18 Nov	26 Nov
20 Nov	01 Dec
25 Nov	05 Dec
02 Dec	10 Dec
04 Dec	12 Dec
08 Dec	15 Dec
11 Dec	19 Dec

WHAT CHARACTERISTICS SHOULD A TRAINER POSSESS?

DESIRE

To teach or train effectively, you must have the desire. Desire can be translated as the wish, or longing to train. It's often desirable for training to be conducted directly in the work center; hence, the use of OJT and EST programs.

KNOWLEDGE

A trainer must have more than just "surface" knowledge regarding the task which they are training. They should know both the smallest detail of the task to be trained and the major reasons the task is to be performed—both micro and macro views.

ABILITY

The ability to train someone comes from hard work and experience. Teachers are "made" not "born." Through practice and patience, those of us with little training experience can become trainers and trainers can always improve their skills.

ATTITUDE

A trainer must have the mental readiness to train. A positive disposition, or attitude, is vital to training. The trainee will be "modeling" the trainer's attitudes. Indeed, in many AF positions, a proper attitude is mandatory!

SENSITIVITY

A trainer must be aware of the personality, moods, and abilities of the trainee and must adjust the training style in order to provide the best method for meeting the individual needs of the trainee.

TACT

A trainer must have the ability to communicate both positive and negative feedback without giving offense or shutting down lines of communication. You should always praise what the trainee has done correctly, then give them a means to IMPROVE.

PATIENCE

A trainer must have the ability to conceal exasperation and frustration or they risk losing the trainee's attention and confidence. Taking a time-out for a minute or two often helps restore objectivity to a training situation. Never confuse patience with safety precautions; if the trainee might endanger themselves or others, stop them immediately and then explain why you did so.

FRIENDLINESS

A trainer must be open and approachable; however, you have to know when to draw the line in order to prevent giving the impression of being "too" friendly. Tell jokes and stories when they illustrate your point, but don't let your trainee get side-tracked from training.

COMMUNICATIVE ABILITY

More than a responsibility, the ability to get your point across in terms the trainee will understand is vital to achieving task qualification. Be open with them. Talk with the trainee, not at them. Also important is nonverbal communication. A trainer must ensure that their body language conveys the same message which verbal language conveys.

Are you a trainer? Everyone should be answering yes to this question. Why? If you stop to think about it in respect to every situation and circumstance you come across, some form of training is occurring without you even realizing it. For instance, has anyone ever asked you for directions to get somewhere?

Well, guess what? You've just become a trainer. Now bring this down to the work center. Formal trainers should be identified in writing by the commander and this letter should be kept on file at the work center. But, honestly, even the new member often transforms into an informal trainer sometime and needs to be aware of these characteristics of an EFFECTIVE trainer. Begin every UTA by measuring yourself up to these characteristics and the 507th standard.

Excerpt from the Air Force Training Course

TRAINING PLANNER

Reserve trimming reservists' training requirements

ROBINS AIR FORCE BASE, Ga. — Faced with more training requirements than time to perform them, Air Force Reserve Command (AFRC) is taking a close look at what is and is not needed, and trimming the burden where possible.

"So far, we've managed to reduce training requirements approximately 34 hours a year for our reservists," said Brig. Gen. Dave Sibley, AFRC assistant vice commander. "And we've just hit the tip of the iceberg. We're still working on reducing ancillary training and are hoping to capture another 25 to 30 hours per year."

Maj. Gen. Robert A. McIntosh, AFRC commander, directed Sibley to head up an effort to scale back on the training requirements placed on reservists. In the summer of 1996, Sibley established a cross-functional working group that began looking for ways to curb those requirements.

"Our group determined we could make the most immediate impact by looking at the training requirements not related to combat readiness first," Sibley said. Group members have already looked at about 20 annual ancillary training requirements for reservists to see if any could be deleted, reduced or altered.

Sibley said the problem of excessive training requirements is not new; it's been building for quite some time.

"For years, we've been adding training requirements without giving

much thought to how much time our people have available," he explained. "At the same time, our operations tempo has been going through the roof. We're at a point now where something has to give, and there's no relief in sight on operations tempo requirements."

Maj. Larry Lee, Chief of the Training Support Branch in the Directorate of Personnel, Headquarters AFRC, estimates that there are between 50 and 75 total annual ancillary requirements taking up reservists' limited duty time. Exactly how much time depends on a reservist's functional area.

"It's safe to say that many functional areas experience more ancillary training requirements than they have hours to apply in meeting them," Lee said. "We have the same requirements as our active-duty counterparts but have a much narrower window to satisfy them."

After trimming ancillary training, Sibley said the group plans to look at Air Force Specialty Code-related training for additional time savings. "Once we've racked and stacked all of the training requirements and gotten rid of or reduced the ones we could, the requirements will be locked," the general said.

A Reserve training clearinghouse will ensure no new requirements are added to the list without something being deleted first. Any new training requirements will have to be coordinated

through the clearinghouse to see if their frequency, duration and format can be streamlined before being implemented and to see what comparable time can be removed from existing requirements.

"It's going to take some time to identify all of the training requirements and complete reduction efforts before we're able to load the training requirements into the database," he said. "Another thing that's slowing us down right now is an Air Force policy that says everything in an Air Force instruction will be complied with unless you have a waiver. Every time we want to do something less frequently or differently than is stated in the AFL, we have to go to the Air Staff to get a waiver. It's a time-consuming process but it's not going to dissuade us from pressing on."

For example, Sibley said one particular instruction states that everyone must have a four-hour block of equal opportunity training and that the size of each class must not exceed 30 people.

"For some of our bases, like Travis (Air Force Base, Calif.) with close to 5,000 reservists, this would be impossible," he said. "It would take several years to give everyone this training. We've asked the Air Force for a waiver to see if we can get more people in each class." (AFRC News Service)

Three new lieutenants in the 507th

Three 507th ARW reservists who left for the Academy of Military Science recently returned to the wing as second lieutenants.

2Lts. Scott Jones, Lewis Jackson, and Page Lynn attended the six-week school at McGhee-Tyson Air National Guard Base, Tenn., with 73 other students from other Guard and Reserve units.



2Lts. Scott Jones, Lewis Jackson, and Page Lynn

November 1997

On-final

"Readiness Is OUR Number One Priority"

Page 7



On the northwest side of the main hangar, Building 1030, construction crews prepare the ground for the pouring of the concrete.

The foundation for this facility will be different than a traditional floor found in most fuel hangars.

The floor will be tapered, but will also have level jacking areas for aircraft to be raised on jacks

Digging, pushing, piling, and smooching the red dirt of Oklahoma

What's all the dust about?

By TSgt. Mitchell B. Chandran
507th ARW Public Affairs Office

Although the 507th Air Refueling Wing (ARW) may appear settled in its tanker mission, three major facility projects will support the tanker and airborne warning and control system (AWACS) mission by providing quality of life and high-tech working environments for unit personnel.

The construction consists of upgrading the aircraft parking ramp, building a fuel hangar and an operations building.

Currently aircraft crews and maintenance personnel have to relocate on a daily basis to other areas on base and borrow hangar and ramp space to fix and fly our aircraft.

"All this construction," said Maj. J. Renee Lane, 507th Civil Engineer Squadron commander, "is primarily to finish up the bed-down on the conversion [from fighter aircraft] to tankers and take care of the Reserve's newest mission: the [513th Air Control Group] AWACS (Associate) unit.

Ramp upgrade

The upgrade of the aircraft parking ramp is a reinforcement to accommodate the heavier aircraft by adding a 10-inch overlay of concrete. But it doesn't stop there. When the

upgrade is finished, a fuel pumping system will be incorporated, eliminating the need to call fuel trucks from across base to refuel the aircraft.

Another aspect of the construction will be new fuel storage tanks with built in fuel lines connected to eight built in hydrant fuel outlets.

"During the unit's fighter aircraft days," said CMSgt. Jerry Elders, 507th Aircraft Generation Squadron superintendent, "when our aircraft returned from a mission, flight line personnel had to call and request a fuel truck from across base to drive to our ramp and fuel the aircraft. With this ramp upgrade, the ramp will not only accommodate the heavier aircraft, but also have built-in hydrant outlets for fuel, allowing immediate hookup by a hydrant hose truck."

The hydrant fuel outlets will be a great advantage to all concerned. Without them, it would take about three or four trucks to fill one of the KC-135s. With this new system, only one hose truck is needed to assist the fuel pumping and filter out water and contaminants from the fuel. When the ramp is finished, six pits will be available, one in between each of the eight parked aircraft.

On-final

November 1997

High-tech fuel hanger

The construction to build a fuel hangar will give aircraft maintenance personnel flexibility, safety, and a universal working platform for a variety of maintenance requirements.

"Right now we are doing aircraft fuel cell work anywhere we can," said CMSgt. Jim Carmen, maintenance supervisor for the 507th Maintenance Squadron. We've been sharing the 552nd's Air Control Wing's facilities when it is important enough to put the plane inside due to bad weather or having to open the aircraft's fuel cell, but right now, we are doing most of our maintenance work outside."

The new fuel hangar, which is expected to be finished in May 1998, will have features built in to allow safe performance of various maintenance tasks on the unit's aircraft. The hangar will have the latest automatic fire suppression system. Its design will also allow for touch-up painting of aircraft, which currently has to be done using the depots paint facilities. Another feature will be the way the floors are made. In most fuel hangars, the concrete floor is tapered. This is to direct leaking fuel from an aircraft into capture tanks. The disadvantage is an aircraft cannot be put on jacks because of a tapered floor.

The new fuel hangar will have a floor that is tapered, but also have level jacking points built into the floor for jacks to be placed on to raise the aircraft for other maintenance to be performed.

Operations building

The new operations building will house the 970th Airborne Air Control Squadron (AACCS), with plans for a phase-two building to be co-located in the future for the 465th Air Refueling Squadron.

"The operations building is primarily for the squadron's personnel," said Lane. "While maintenance [513th MS] will reside [near the AWACS] aircraft in Building 230."

Although the 507th CES is responsible for overseeing all facility construction, the task of overseeing all the details for the building can seem insurmountable.

Members of the 970th, who are overseeing the current renovation of their area in base operations building know this too well.

Joining forces with the 507th CES are seven members of the

970th AACCS who formed the Squadron Move and Relocation Team (SMART). Capt. Dan Fallon, MSgt. Randy Long, TSgt. Tina Hutts, and SSGts. John Tilley, Dave Green, Buck Best, Woody Steinman, and Dawn Williams, took the task to oversee the little details and work with CES and construction crews to make the

building meet their unique needs.

"We wanted to tie up all loose ends," said Capt. Dan Fallon, chief navigator for the 970th Airborne Air Control Squadron.

"We wanted to form this team to make sure all the bases were covered. Our SMART team members were handpicked to ensure a seamless transition to this state of the art



facility, thereby thrusting the Reserve AWACS sword into the next millennium."

Even with these three major projects, the 507th ARW still sees needs to upgrade existing facilities and identify

new projects to give unit members the capability to do their jobs efficiently and safely in a high quality work environment.

"We're always looking at our campus and all our facilities to see what we need to do to maintain the standard," said Lane. "Even if it's a furniture buy or something else, we have a lot of



The dirt is piled high. The hole is dug deep. But when phase one is complete, the 513th ACG will have a new high-tech home to move into which will carry them into the next century.

people working on different aspects of facility upgrades. It's all keeping up with what we have, so that we don't let our facilities deteriorate."

On-final

November 1997

513th ACG sends two troops to Saudi Arabia

By TSgt. Stan Paregien
507th ARW Public Affairs Office

Two weapons controllers from the 513th Air Control Group (ACG) have been selected for a tour of duty in Saudi Arabia. 2nd Lt. Trina Ruth and 2nd Lt. Louis Fournier were tasked to serve overseas.

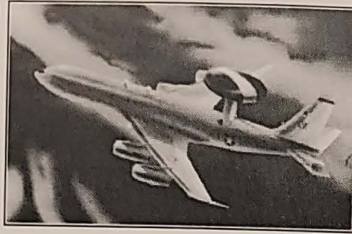
Ruth had prior enlisted flight management experience with the 507th ARW, while Fournier was an enlisted boom operator. They will both be augmenting the active duty AWACS force in back-to-back rotations. Ruth is there now and Fournier will take on the next leg of the deployment.

Both officers went through the theater certification process which is a two-week training program involving simulation sessions. The computerized training helps weapons controllers become geographically oriented to an overseas area before they actually get there. They learn in a hands-on environment where all the bases are located

in an area and what the specific rules of engagement are.

"Even though these troops are 'traditional reservists,' they are held to the same training standards and expectations as their active duty counterparts when we deploy and augment other units," said Capt. Tim Frost, 513th ACG.

The rules of engagement are important to know, as they dictate how to react to different scenarios in a specific theater. To become a weapons director, personnel go through intense months of training. This includes eight months at Tyndall AFB, Fla., one month of survival training at Fairchild, Wa., about five months in the 552nd Training Squadron; then two months of live



flight training in the 966th Airborne Air Control Sq. at Tinker and a month with the 970th.

The person in charge of the deployed weapons directors is a senior director. Working under the senior director's leadership, the weapons controllers will get some of the most intense "real world" training currently available. They will be expected to be knowledgeable on all weapons systems, both friendly and enemy, and they will give briefings based on what they have learned.

"They bring a lot to this unit with their previous experiences, and the new experiences they bring back from Saudi will add that much more to this unit, and help us maintain our combat readiness. We are helping to relieve the 552nd's rate," said Frost.

Exum is also responsible for creating, maintaining, and disposing of personnel records for the wing. He schedules records reviews, conducts audits to verify information, and request source documents to ensure data reliability. He explains to customers the point credit summary and how to calculate satisfactory service for retirement using the Point Credit Accounting and Reporting System.

Among other duties, Exum provides information to unit members about retirement benefits, insurance, veteran and survivor benefits, and associated benefits such as commissary and medical privileges, and issues ID cards. He is currently enrolled in General Mathematics/Soldering and Component Identification at a local Vo-Tech school and has successfully completed computer based training along with the Freedom of Information Act, Privacy Act, and Records Management classes.

During his off-duty time, he is a member of the Oklahoma City Chamber of Commerce and an active member of the Star Spencer Booster and Athletic Club.

Exum advocates the Air Force Reserve by telling the reserve story and benefits of the Reserve to others he meets.



AIC Eric Exum

Continued from Page 4

Top enlisted performers recognized

Airman of the Quarter

A1C Eric D. Exum is a Personnel Apprentice for the 507th Security Forces Squadron (SFS).

He is responsible for all administrative duties for the 52-person squadron.

His duties include providing updates to the Personnel Data System, orders instructions and forms, and distributing mail and other correspondence.

He maintains the Unit's Training Automated Pay System, prepares the squadron's man-day and TDY orders while working three days each week in the Military Personnel Flight.

On-final

November 1997

"Readiness Is OUR Number One Priority"

This summary is designed to give the reader a brief look at some Air Force events which have occurred during the month.

Cragin principal deputy for DOD Reserve Affairs

WASHINGTON - Charles L. Cragin became the Principal Deputy Assistant Secretary of Defense for Reserve Affairs Sept. 4.

He serves as the senior deputy to Deborah Lee, Assistant Secretary of Defense for Reserve Affairs, in the formation of policy and overall supervision of the reserve components of the armed forces of the United States, including Air Force Reserve Command and the Air National Guard. He is the chief staff advisor to Lee for all functional areas and responsibilities assigned to the Department of Defense's Office of Reserve Affairs.

Reservists fly first C-17 aerovac training mission

CHARLESTON AIR FORCE BASE, S.C. (AFNS) - Air Force Reserve Command flew the first C-17 aeromedical evacuation training flight Sept. 6 in The "Spirit of Charleston" on a round trip to Bermuda.

A seven-person crew from the 315th Aeromedical Evacuation Squadron (AES) executed the scenario of picking up two patients, one with severe burns and another with a fractured thigh, just eight days after Air Mobility Command approved the Globemaster III aircraft for aeromedical evacuation training.

The initial cadre of 315th AES members trained on the C-17 completed their ground training Aug. 30-31. This training was limited to familiarizing themselves with the aircraft's aerovac configuration, operating systems, and emergency equipment. They have been working with project leaders for two years to have the C-17 approved for aeromedical missions.

GI Bill—no play, no pay

WASHINGTON - Reservists who receive Montgomery GI Bill-Selected Reserve benefits and fail to satisfactorily participate stand to lose more than just their eligibility to remain in the Reserve. They will have to pay back to the government a portion of the benefits they received.

Under provisions of a new law, effective Oct. 1, 1998, all reserve components, including Air Force Reserve Command, will begin recouping benefits from those people who become unsatisfactory participants after Oct. 1, 1997. The conditions of unsatisfactory participation are spelled out in

Air Force Manual 36-8001, Reserve Personnel Participation and Training Procedures. Names of unsatisfactory participants who have received benefits will be identified in the Personnel Data System and forwarded to the Defense Finance and Accounting System for collection action.

Suggestion program improved

RANDOLPH AIR FORCE BASE, Texas (AFNS) — The Air Force's new innovative development through employee awareness program officially begins Oct. 1.

Former Air Force Chief of Staff, Gen. Ronald R. Fogleman, requested the suggestion program be reengineered to improve participation and shorten the submission and evaluation and recognition cycle.

This reengineered program fosters open channels of communication between employees and management for adopting positive ideas, providing prompt evaluation and appropriate recognition.

The Air Force benefits from improvement ideas that generate more money for modernization, while people benefit by receiving more money and faster recognition.

Units can authorize actual expenses for travel

ROBINS AIR FORCE BASE, GA. (AFNS) — Air Force Reserve Command (AFRC) travelers can now ask their wing commanders to approve an actual expense allowance for trips to high-cost areas.

Before Oct. 1, units had to request the allowance from AFRC Headquarters. The allowance has a 150 percent cap on all actual per diem expenses.

Travelers can request the extra allowance if actual expenses will likely exceed the maximum per diem allowance by \$5 per day.

Allowable expenses are those usually covered by per diem; expenses for personal convenience are not allowed.

Justification for the request should include reason for travel, identity of senior member and other members of party, proposed itinerary, reason for additional allowance, and point of contact.

Shunt research could change battlefield medicine

LACKLAND AIR FORCE BASE, Texas (AFNS) — A medical research team at Wilford Hall Medical Center is evaluating a method to reduce the impact of injuries and the system that treats them.

The method currently being scrutinized involves using a "shunt" as a stop-gap method.

The shunt is a flexible piece of tubing that can be used to repair an artery or vein by temporarily securing it in place of a badly damaged blood vessel.

November 1997

On-final

"Readiness Is OUR Number One Priority"

Page 11

Reserve News

Career Futures:

Help unit recruiters by giving them a name, or contact them directly by calling any of the following numbers:

Tinker & Vance AFB, OK

MSgt. Al Garza
(405) 734-9403

Midwest City, OK

MSgt. Linda Smith
TSgt. Larry Wheatly
TSgt. Eric Glick
(405) 733-9403

Sheppard AFB, Texas

MSgt. Bob Wright
(817) 676-3382

Lawton, OK

MSgt. Larry Giles
(405) 357-2784

McConnel AFB, KS

MSgt. Terry Gosh,
(316) 652-4350

Retiree dental plan offered soon

A retiree dental program will be offered soon. Coverage will cover retirees, their spouses and dependent children. The plan will include basic diagnostic, preventive and restorative services, surgery, and emergency exams.

Premiums will cover one exam and one cleaning per year. New members will be required to pay the first four months when they enroll and must remain in the plan for a year.

After the \$50 annual deductible has

been met, members will cost-share payments. The contractor will bill only 20 percent to the patient for restorative care and sealant and 40 percent for other services.

What's New!

"Once an Okie" video available

Copies of the video *Once an Okie*, shown at the 25th Anniversary Banquet, are now available for \$6 each at Industrial Video Inc., 2248 NW 40th, Oklahoma City, 521-8282. Point of contact is Alvin Pound.

Flu shots

The 507th ARW Medical Squadron will give flu shots in the main hangar, Building 1030, all day Sunday of the November UTA.

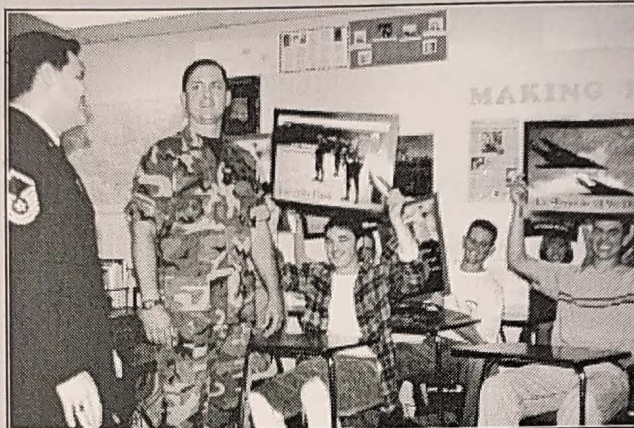


Photo by TSgt. Stan Paregien

MSgt. Al Garza and Maj. Mark Rowland speak to history students at Putman City High School. The joint effort covered AFRC missions and opportunities in the 507th ARW.

Year of the Enlisted Force

SCOTT AIR FORCE BASE, Ill., (AFNS) -- Gen. Walter Kross, Air Mobility Command (AMC) commander, declared Fiscal 1998 the "Year of the Enlisted Force" in a message released here Sept. 4.

The decision to emphasize the enlisted force in 1998 was made by the command's active duty, Reserve, and Guard leadership during Phoenix Rally, a semiannual meeting of AMC commanders held last spring.

507th CLSS readies for ORI

The 507th Combat Logistics Support Squadron (CLSS) will be participants during Tinker AFB's ORI, Nov. 2 - 16.

507th CLSS will team-up with their active duty counterparts here, the 654th CLSS.

507th CLSS maintenance, supply, and transportation teams will employ during their off-scheduled UTA, Nov. 8 - 9.

All personnel at Tinker AFB are reminded to be alert to Threat Conditions during the base ORI.

CyberSpace



Some principles of computer information management

1. Share information only with people who are authorized to know AND have a need-to-know.
2. Protect information from unintentional disclosure.
3. Information that is supposed to be destroyed should be destroyed as soon as appropriate.
4. Each system user should have an exclusive password for access to that system.
5. Passwords should not be shared or written down.
6. Systems should be turned off or protected by a password-protected screen saver, when unattended.
7. Telephones, fax machines, and electronic mail are not secure means of communication.

507th ARW

Communications Working Group